



**STATE OF NEW JERSEY  
DEPARTMENT OF MILITARY AND VETERANS AFFAIRS  
ACTIVE GUARD/RESERVE (AGR)  
VACANCY ANNOUNCEMENT**



This announcement must be posted on unit bulletin boards until the day following the closing date

**ANNOUNCEMENT NUMBER 41-17**

**Position Title: COMPUTER NETWORK OPERATIONS AFSC: 1B4XX  
(CNO FLIGHT CHIEF)**

**Opening Date:** 19 January 2017

**Closing Date:** OPEN UNTIL FILLED

**Duty Station:** 108<sup>th</sup> Wing, JBMDL, New Jersey

**Military Assignment:** 140 Cyber Operations Squadron, Joint Base MDL, New Jersey

**Military Grade:** Minimum: SSgt/E5 \$2,231.40 - \$3,166.20 (base pay range per month)  
Maximum: SMSgt/E8 \$4,050.90 - \$5,777.70 (base pay range per month)

**Promotion to SMSgt/E8 dependent upon availability of Controlled Grade**

\*your pay will depend on your years of service; you will also receive other allowances for rations, housing, uniforms, and cost of living \*(normally between \$1000-\$2200 per month).

**Special Note:** This FULL TIME MILITARY duty position vacancy in the Air National Guard is announced and will be filled under the provisions of Section 502(f), Title 32, United States Code.

**Area of Consideration:** CURRENT MEMBERS OF AND APPLICANTS ELIGIBLE TO JOIN THE NEW JERSEY AIR NATIONAL GUARD. Applicants NOT 1B4XX qualified, must possess a 5 skill level in any AFSC, have obtained a score of 60 or higher on the AF-EDPT, **AND** have a minimum ASVAB score of 64 in General **AND** willing to retrain to 1B4XX within one year. ADDITIONALLY, applicant must complete requisite CBTS within 6 months of initial start date. **MUST BE ABLE TO OBTAIN A TOP SECRET SSBI CLEARANCE (SIN SCP BK IN).** APPLICANTS CURRENTLY HOLDING 1B4XX OR 3DXXX AFSC ARE HIGHLY DESIRED.

**Duties and Responsibilities:** Performs as the Team Technical Lead during vulnerability assessments of DoD information systems. Conducts extensive research of new vulnerabilities discovered in operating systems, application software, infrastructure and firewalls. Conducts extensive research of tools currently being used to attack or gain unauthorized access to information networks. Performs information operations that protect and defend information and information systems by ensuring their availability, integrity, authentication, confidentiality, and non-repudiation. Evaluates and assesses vulnerabilities of customer network and application server hardware, operating system software, and peripheral network equipment such as routers, bridges, switches, attached cabling systems, network interface cards, modems, multiplexers and concentrators. Analyzes equipment and software reliability and suitability for vulnerability assessment utilization. Exercises authority and oversight of the squadron's digital training range(s), a suite of servers, routers, switches, hubs and other devices which can be configured with a variety of different operating systems in various versions, and with pre-programmed vulnerabilities to be used in Cyber Operations training. Consults with subordinates, supervisors, specialist, vendors and sister Cyber Protection Teams to procure and maintain range devices that realistically emulate Air Force Networks and are flexibly re-configurable to emulate the network(s). **THREE YEARS OF EXPERIENCE IN CYBER OPERATIONS, CYBER SURETY OR ETHICAL HACKING DESIRED.** Performs other duties as assigned.

**Point of Contact:** Major Louis Wong, 140 COS Supv IT Specialist

**Equal Opportunity:** Equal evaluation, consideration and treatment based upon merit, fitness and capability irrespective of race, color, religion, gender, sexual orientation or national origin.

**Initial Eligibility Requirements:** Please refer to the General Eligibility Requirements, and Initial Entry Qualifications shown on Page 3. If you have any questions, do not understand, or are not sure about what applies to your particular situation, please call the HRO at 609-562-0705/0860 for assistance.

**How To Apply:** Please see the Vacancy Announcement Checklist on Page 3 for the required documentation to submit with your application. Your application will be reviewed for completeness, and for eligibility. If any document required by the Checklist is missing from your packet, please provide a brief explanation of the reason.

**IMPORTANT! APPLICATIONS DETERMINED TO BE INCOMPLETE, INCORRECT  
OR INSUFFICIENT UPON INITIAL REVIEW WILL NOT RECEIVE  
FURTHER CONSIDERATION.**

Persons who meet the General Eligibility and Initial Entry Requirements will have their applications forwarded to a Selection Official or Board for interview and ranking. The selected person(s) will be ordered to Full Time National Guard Duty in Active Guard/Reserve (AGR) status in New Jersey under the provisions of Title 32 USC 502(f).

**Mail To:** Joint Force Headquarters New Jersey National Guard, ATTN: HRO-AGR, 3650 Saylors Pond Road, Fort Dix, NJ 08640-7600.

**\*\* Must arrive NLT Close of Business on the Closing Date\*\***

**EXCEPTION TO POLICY:**

Deployed NJ ANG & ARNG military members may submit their application by e-mail to the following (application must be accompanied by Title 10 Orders)

E-mail: [ng.nj.njarng.mbx.nj-job-submission@mail.mil](mailto:ng.nj.njarng.mbx.nj-job-submission@mail.mil)

**BONUS/INCENTIVE RECIPIENTS:** *If you currently receive any type of incentive such as bonus, student loan repayment, or GI Bill Kicker, these incentives will stop effective on the first day of full time employment with the National Guard. **Contact your RETENTION OFFICE MANAGER.***

**Pay and Benefits:** Your Basic Pay and allowances depend upon your grade and the length of creditable service. You will be submitted under the AADPS through USPFO-NJ. You will receive Leave at the rate of 2 1/2 days per month, and be entitled to all Regular Federal Holidays. Your medical care and hospitalization will be administered under the Uniformed Service Health Benefits Program, along with those of any dependents that you have. You are entitled to PCS and TDY travel allowance when applicable. At the completion of at least 20 years of Active Federal Service, you will be eligible for a full retirement. While on AGR tour, you will accrue retirement credits at the rate of one point for each day of service. Members who leave their jobs and enter tour have re-employment rights under the federal USERRA law. Full Survivor Benefits are authorized while on AGR tour. You and all eligible dependents will receive full and unlimited PX/Commissary privileges, an Active Duty or Dependent Identification Card as needed and be enrolled in DEERS. You are subject to military discipline under NJ State Statutes and Regulations.

**Information for Technicians Entering Tour:** Currently employed technicians may compete for AGR positions. If selected, your FEGLI stops the day preceding your entry on active duty, your NGAUSIT will be terminated at the end of the pay period, your Health Insurance will terminate effective on entry into tour. Additionally, any Credit Union deposits and US Savings Bond allotments will terminate, and you must make separate arrangement for the length of tour.

## **TABLE 1 – VACANCY ANNOUNCEMENT APPLICATION CHECKLIST**

The following documents must be submitted by applicants for this position vacancy-

Your application will be reviewed for completeness, and for eligibility. If any document required by the Checklist is missing from your packet, ***please provide a brief explanation of the reason which will be taken into consideration during the qualification process.***

**IMPORTANT! APPLICATIONS DETERMINED TO BE INCOMPLETE, INCORRECT OR INSUFFICIENT UPON INITIAL REVIEW WILL NOT RECEIVE FURTHER CONSIDERATION.**

1. Signed NGB Form 34-1, [http://www.ngbpdc.ngb.army.mil/forms/ngbf34\\_1.htm](http://www.ngbpdc.ngb.army.mil/forms/ngbf34_1.htm) Application for Active Guard/Reserve (AGR) Program, dated **11 Nov 2013 ONLY**. All previous editions are obsolete. Obsolete NGB 34-1 forms will not be accepted.
2. Personnel RIP (FSS or VMPF) must be printed within 30 days of submitting application package.
3. A copy of most recent military physical (AF Form 1042 and/or AF Form 422 and/or DD Form 2992) within current year. **WORKING COPY WILL NOT BE ACCEPTED**
4. A current passing Fitness Report (must be dated within last 365 days and will not expire during the interview process).
5. Copy of ALL DD Form 214 that has been issued to you, to include basic training.
6. Photocopy of your current **valid unexpired** civilian motor vehicle operator's license. All data must be readable.
7. Any other documents that will support your qualifications i.e. civilian job evaluations, school transcripts, a Reduction in Rank Memorandum if your rank is above the maximum grade announced, etc.
8. **ON A SEPARATE SHEET OF PAPER, PROVIDE YOUR EMAIL ADDRESS WITH YOUR APPLICATION.** This information will be used to contact you for an interview if you are found qualified or to transmit a letter explaining why you were disqualified. Your email address will also be used to transmit your selection/non-selection letter
9. **EVIDENCE OF A MINIMUM SCORE OF 60 ON AF-EDPT**

### **NOTES:**

- a. Make sure that you enter the Vacancy Announcement number and title on your NGB Form 34-1
- b. Make sure that you sign and date your NGB Form 34-1.
- c. Make all entries legible, and complete all items in full.
- d. Government postage paid envelopes or government facsimile machines may not be used to submit applications for employment, nor will e-mail applications be accepted.

## **TABLE 2 – AIR NATIONAL GUARD ELIGIBILITY REQUIREMENTS**

### **GENERAL ELIGIBILITY REQUIREMENTS:**

1. Must meet physical standards of AFI 36-2905.
2. Must not be under current suspension of unfavorable personnel actions.
3. Applicant must not be entitled to receive federal military retired or retainer pay.
4. Applicants who have voluntarily separated from the AGR program in lieu of adverse personnel actions, or who have been involuntarily separated from the AGR program are not eligible to re-enter the program.
5. Individuals selected for AGR tours that cannot attain 20 years of active federal service prior to reaching mandatory separation, must complete the Statement of Understanding contained in ANGI 36-101 attach. 3.

### **INITIAL ENTRY QUALIFICATIONS:**

1. Must meet entry requirements of ANGI 36-101.
2. Must be medically qualified under AFI 48-123. You must be medically certified as drug free, be tested for HIV within 6 months of initial entry.
3. Airmen transferring between states or entering FTNGD from Active Duty status without a break in service must have a current physical exam.
4. Enlisted personnel must possess an AFSC compatible with the SPMD upon selection for AGR duty, or must sign an agreement to retrain IAW ANGI 36-101, Chapter 5, para 5.2.